



**Progress Check for Continuous Improvement**

**School Leadership and Operational Support  
November 18, 2015**

<b>Strategic Plan Goal Area</b>	Student Success with Equity and Access
<b>Strategic Plan Performance Objective</b>	Increase graduation rate for all students

<b>PLAN</b>	
<b>Review the goal area, performance objective, initiative(s), performance measures, and action steps that you are working on for this particular area. What have you completed? What can you celebrate?</b>	
Plan for the redesign of the After School Extended Day Program and Student Health Services Program was completed. Procedures associated with attendance reporting and school social work were reviewed and enhanced to ensure accountability from those in the schools responsible for monitoring and communication with parents about chronic absenteeism.	
<b>DO</b>	
<b>Describe the work of your team in achieving your performance objectives. Specifically address your initiatives and action steps.</b>	
Reports on student attendance are compiled and presented to the District Effectiveness Team. A training was held with all Attendance Protocol Managers to review legal mandates regarding attendance and the district expectation for intervention. Realignment of assignments was made to best support the health needs of students in the district. Additionally, hiring has begun for floating nurses that will serve the middle and high schools in each region. Training has been completed with After School Extended Day Program staff on the electronic payment platform TRACKS, that will be piloted in some schools during November and December and fully launched for all programs in January.	
<b>CHECK</b>	
<b>Are you getting the results needed to reach the performance targets? How are you monitoring and measuring to ensure results?</b>	
Yes, we are getting results that will lead to meeting performance targets. Ongoing training and dialogue is taking place with each department regarding the changes taking place and any areas that need support or addressing.	
<b>ACT</b>	
<b>What are the challenges or obstacles you are facing or anticipating? What needs to change and/or improve to reach your performance targets? How will these changes lead to progress?</b>	
There are no immediate challenges identified.	